

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - NOVEMBER 2025**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
November 2025	660	258	918	28.1 %	1,167	280	1,447	19.4 %	1,827	538	2,365	22.75 %	0
October 2025	714	287	1,001	28.7 %	1,265	325	1,590	20.4 %	1,979	612	2,591	23.62 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	28	13	41	31.7 %	49	18	67	26.9 %	77	31	108	28.7 %	0
Pakistan	31	6	37	16.2 %	57	18	75	24.0 %	88	24	112	21.4 %	1
India	26	10	36	27.8 %	92	19	111	17.1 %	118	29	147	19.7 %	4
Bangladesh	42	6	48	12.5 %	84	22	106	20.8 %	126	28	154	18.2 %	6
Nepal	28	12	40	30.0 %	92	12	104	11.5 %	120	24	144	16.7 %	8

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Egypt	15	1	16	6.3 %	19	15	34	44.1 %	34	16	50	32.0 %	0
Rwanda	17	11	28	39.3 %	46	13	59	22.0 %	63	24	87	27.6 %	0
China	16	9	25	36.0 %	37	6	43	14.0 %	53	15	68	22.1 %	0
Brazil	12	6	18	33.3 %	37	6	43	14.0 %	49	12	61	19.7 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Peru	8	5	13	38.5 %	6	7	13	53.8 %	14	12	26	46.2 %	0
United Republic of Tanzania	2	3	5	60.0 %	22	10	32	31.3 %	24	13	37	35.1 %	0
Morocco	1	5	6	83.3 %	23	8	31	25.8 %	24	13	37	35.1 %	0
Zambia	7	3	10	30.0 %	19	11	30	36.7 %	26	14	40	35.0 %	0
Kenya	8	5	13	38.5 %	24	11	35	31.4 %	32	16	48	33.3 %	0
Malawi	3	6	9	66.7 %	17	4	21	19.0 %	20	10	30	33.3 %	0
Nigeria	11	8	19	42.1 %	15	3	18	16.7 %	26	11	37	29.7 %	0
Cambodia	3	4	7	57.1 %	17	4	21	19.0 %	20	8	28	28.6 %	0
Tunisia	3	1	4	25.0 %	18	6	24	25.0 %	21	7	28	25.0 %	0
Australia	8	4	12	33.3 %	14	3	17	17.6 %	22	7	29	24.1 %	0
Mongolia	12	3	15	20.0 %	23	5	28	17.9 %	35	8	43	18.6 %	2
Indonesia	7	1	8	12.5 %	31	6	37	16.2 %	38	7	45	15.6 %	3
Russian Federation	15	3	18	16.7 %	11	1	12	8.3 %	26	4	30	13.3 %	3
Norway	12	1	13	7.7 %	10	2	12	16.7 %	22	3	25	12.0 %	3
Uruguay	8	1	9	11.1 %	15	1	16	6.3 %	23	2	25	8.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	7	6	13	46.2 %	1	5	6	83.3 %	8	11	19	57.9 %	0
Zimbabwe	3	8	11	72.7 %	6	2	8	25.0 %	9	10	19	52.6 %	0
Mexico	6	7	13	53.8 %	1	0	1	0.0 %	7	7	14	50.0 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Netherlands	6	5	11	45.5 %	0	0	0	-	6	5	11	45.5 %	0
Sierra Leone	5	4	9	44.4 %	4	3	7	42.9 %	9	7	16	43.8 %	0
Republic of Korea	5	6	11	54.5 %	9	2	11	18.2 %	14	8	22	36.4 %	0
Gambia	1	2	3	66.7 %	10	4	14	28.6 %	11	6	17	35.3 %	0
Argentina	8	4	12	33.3 %	7	4	11	36.4 %	15	8	23	34.8 %	0
Bhutan	4	6	10	60.0 %	9	0	9	0.0 %	13	6	19	31.6 %	0
Viet Nam	5	2	7	28.6 %	9	3	12	25.0 %	14	5	19	26.3 %	0
Malaysia	8	3	11	27.3 %	6	2	8	25.0 %	14	5	19	26.3 %	0
Ethiopia	5	2	7	28.6 %	9	3	12	25.0 %	14	5	19	26.3 %	0
Benin	7	3	10	30.0 %	10	3	13	23.1 %	17	6	23	26.1 %	0

South Africa	1	0	1	0.0 %	14	5	19	26.3 %	15	5	20	25.0 %	0
Bolivia	6	4	10	40.0 %	6	0	6	0.0 %	12	4	16	25.0 %	0
Jordan	2	3	5	60.0 %	14	2	16	12.5 %	16	5	21	23.8 %	0
Germany	10	4	14	28.6 %	4	0	4	0.0 %	14	4	18	22.2 %	0
Togo	5	2	7	28.6 %	6	1	7	14.3 %	11	3	14	21.4 %	1
Burundi	5	2	7	28.6 %	11	2	13	15.4 %	16	4	20	20.0 %	1
Senegal	0	1	1	100.0 %	18	3	21	14.3 %	18	4	22	18.2 %	1
Fiji	3	1	4	25.0 %	6	1	7	14.3 %	9	2	11	18.2 %	1
Croatia	10	2	12	16.7 %	1	0	1	0.0 %	11	2	13	15.4 %	1
Honduras	14	2	16	12.5 %	0	0	0	-	14	2	16	12.5 %	2
Finland	13	2	15	13.3 %	4	0	4	0.0 %	17	2	19	10.5 %	3
Canada	4	1	5	20.0 %	15	1	16	6.3 %	19	2	21	9.5 %	3
United Kingdom	2	0	2	0.0 %	18	2	20	10.0 %	20	2	22	9.1 %	3
Ireland	11	1	12	8.3 %	9	1	10	10.0 %	20	2	22	9.1 %	3
Serbia	4	0	4	0.0 %	6	1	7	14.3 %	10	1	11	9.1 %	2
New Zealand	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Paraguay	9	1	10	10.0 %	2	0	2	0.0 %	11	1	12	8.3 %	2
Kazakhstan	7	1	8	12.5 %	6	0	6	0.0 %	13	1	14	7.1 %	3
Guatemala	12	0	12	0.0 %	6	1	7	14.3 %	18	1	19	5.3 %	4
Switzerland	18	1	19	5.3 %	1	0	1	0.0 %	19	1	20	5.0 %	4
United States of America	4	0	4	0.0 %	15	1	16	6.3 %	19	1	20	5.0 %	4
Mauritania	12	1	13	7.7 %	8	0	8	0.0 %	20	1	21	4.8 %	4
Italy	3	0	3	0.0 %	20	1	21	4.8 %	23	1	24	4.2 %	5
France	1	0	1	0.0 %	19	0	19	0.0 %	20	0	20	0.0 %	5
Austria	10	0	10	0.0 %	9	0	9	0.0 %	19	0	19	0.0 %	5
Spain	4	0	4	0.0 %	12	0	12	0.0 %	16	0	16	0.0 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	1	1	100.0 %	0	2	2	100.0 %	0	3	3	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Kyrgyzstan	2	3	5	60.0 %	0	0	0	-	2	3	5	60.0 %	0
Namibia	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Congo	0	2	2	100.0 %	3	2	5	40.0 %	3	4	7	57.1 %	0
Poland	3	5	8	62.5 %	2	0	2	0.0 %	5	5	10	50.0 %	0
Uganda	2	2	4	50.0 %	1	1	2	50.0 %	3	3	6	50.0 %	0
Chile	3	3	6	50.0 %	0	0	0	-	3	3	6	50.0 %	0
El Salvador	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Dominican Republic	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Cameroon	1	2	3	66.7 %	5	2	7	28.6 %	6	4	10	40.0 %	0
Liberia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Republic of Moldova	4	3	7	42.9 %	1	0	1	0.0 %	5	3	8	37.5 %	0
Czech Republic	1	2	3	66.7 %	3	0	3	0.0 %	4	2	6	33.3 %	0
Portugal	1	1	2	50.0 %	4	1	5	20.0 %	5	2	7	28.6 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Côte d'Ivoire	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Sri Lanka	2	1	3	33.3 %	6	1	7	14.3 %	8	2	10	20.0 %	1
Denmark	8	2	10	20.0 %	0	0	0	-	8	2	10	20.0 %	1
Ecuador	4	0	4	0.0 %	2	1	3	33.3 %	6	1	7	14.3 %	1
Romania	5	1	6	16.7 %	1	0	1	0.0 %	6	1	7	14.3 %	1
Hungary	3	0	3	0.0 %	4	1	5	20.0 %	7	1	8	12.5 %	1
Burkina Faso	1	1	2	50.0 %	7	0	7	0.0 %	8	1	9	11.1 %	1
Chad	7	0	7	0.0 %	1	1	2	50.0 %	8	1	9	11.1 %	1
Niger	1	0	1	0.0 %	8	1	9	11.1 %	9	1	10	10.0 %	2
Guinea	7	0	7	0.0 %	1	0	1	0.0 %	8	0	8	0.0 %	2
Slovakia	2	0	2	0.0 %	6	0	6	0.0 %	8	0	8	0.0 %	2
Colombia	4	0	4	0.0 %	1	0	1	0.0 %	5	0	5	0.0 %	2
Sweden	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Japan	0	0	0	-	4	0	4	0.0 %	4	0	4	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1

Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Latvia	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Cuba	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Algeria	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Belgium	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 22% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - NOVEMBER 2025

Month	Men	Women	Total	%F	Number of women to reach 12%
November 2025	43,319	3,764	47,083	8.0 %	1,886
October 2025	47,179	4,109	51,288	8.0 %	2,046

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Ghana	1,637	271	1,908	14.2 %	0
Ethiopia	1,338	154	1,492	10.3 %	26
Nepal	4,255	431	4,686	9.2 %	132
Rwanda	4,267	406	4,673	8.7 %	155
Indonesia	1,744	117	1,861	6.3 %	107
Bangladesh	4,645	295	4,940	6.0 %	298
Pakistan	2,199	109	2,308	4.7 %	168
Morocco	1,389	61	1,450	4.2 %	113
China	1,732	43	1,775	2.4 %	170
India	4,675	100	4,775	2.1 %	473

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Nigeria	133	38	171	22.2 %	0
South Africa	310	88	398	22.1 %	0
Zambia	652	177	829	21.4 %	0
Cambodia	463	124	587	21.1 %	0
Greece	102	20	122	16.4 %	0
Serbia	210	40	250	16.0 %	0
Peru	189	31	220	14.1 %	0
Mongolia	734	120	854	14.1 %	0
United Kingdom	191	30	221	13.6 %	0
Argentina	185	28	213	13.1 %	0
Poland	120	18	138	13.0 %	0
Viet Nam	217	30	247	12.1 %	0
Uganda	550	75	625	12.0 %	0
Fiji	264	36	300	12.0 %	0
Malawi	644	87	731	11.9 %	1
Kenya	339	44	383	11.5 %	2
Slovakia	187	24	211	11.4 %	2
Malaysia	447	55	502	11.0 %	6
Cameroon	671	79	750	10.5 %	12
Thailand	230	27	257	10.5 %	4
Spain	581	67	648	10.3 %	11
United Republic of Tanzania	878	97	975	9.9 %	20
Côte d'Ivoire	161	17	178	9.6 %	5
Guatemala	159	14	173	8.1 %	7
Germany	162	14	176	8.0 %	8
Bhutan	139	11	150	7.3 %	7
Burundi	692	54	746	7.2 %	36
Portugal	195	15	210	7.1 %	11
Uruguay	770	58	828	7.0 %	42
Sri Lanka	284	21	305	6.9 %	16
France	597	44	641	6.9 %	33
Italy	839	60	899	6.7 %	48
Finland	154	11	165	6.7 %	9
Senegal	169	11	180	6.1 %	11
Tunisia	641	33	674	4.9 %	48
Republic of Korea	392	19	411	4.6 %	31
Egypt	718	30	748	4.0 %	60
Ireland	282	11	293	3.8 %	25
Austria	141	4	145	2.8 %	14
Kazakhstan	145	2	147	1.4 %	16
Turkiye	168	1	169	0.6 %	20
Jordan	128	0	128	0.0 %	16

## 11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Paraguay	8	4	12	33.3 %	0
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Mauritania	50	0	50	0.0 %	6
El Salvador	35	0	35	0.0 %	5
Hungary	20	0	20	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	2
Slovenia	6	0	6	0.0 %	1
North Macedonia	4	0	4	0.0 %	1
Ecuador	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 12% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers