

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE
(as of 31 Aug. 2019)

	Military Observers				Staff Officers				Military Observers and Staff Officers				Jul-19	Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female		
	1061	208	1262	16.5%	1777	295	2045	14.4%	2838	503	3341	15.1%		32
Jul-19	1114	209	1323	15.80%	1766	281	2047	13.70%	2880	490	3370	14.50%		49

Over 100 Military Observers and Staff Officers														
Ethiopia	80	20	100	20.0%	83	33	116	28.4%	163	53	216	24.5%	24.4%	0
Ghana	29	12	41	29.3%	63	16	79	20.3%	92	28	120	23.3%	22.5%	0
Pakistan	40	0	40	0.0%	73	25	98	25.5%	113	25	138	18.1%	18.4%	0
Bangladesh	38	2	38	5.3%	86	20	102	19.6%	124	22	146	15.1%	14.0%	1
India	35	5	40	12.5%	99	16	115	13.9%	134	21	155	13.5%	13.3%	4
Nepal	38	8	46	17.4%	92	10	102	9.8%	130	18	148	12.2%	10.8%	6
Egypt	52	0	52	0.0%	62	11	73	15.1%	114	11	125	8.8%	7.6%	9
Rwanda	33	3	36	8.3%	74	3	77	3.9%	107	6	113	5.3%	5.3%	12

50-99 Military Observers and Staff Officers														
Kenya	18	4	22	18.2%	35	12	47	25.5%	53	16	69	23.2%	22.9%	0
Zambia	19	5	24	20.8%	25	5	30	16.7%	44	10	54	18.5%	17.3%	0
United Republic of Tanzania	4	2	6	33.3%	39	8	47	17.0%	43	10	53	18.9%	16.9%	0
China	26	3	29	10.3%	39	6	45	13.3%	65	9	74	12.2%	11.1%	3
Nigeria	19	5	24	20.8%	36	1	31	3.2%	55	6	61	9.8%	9.5%	4
Brazil	18	3	21	14.3%	37	2	39	5.1%	55	5	60	8.3%	6.7%	5
France	1	2	3	66.7%	50	1	51	2.0%	51	3	54	5.6%	5.1%	6
Indonesia	24	1	25	4.0%	40	3	41	7.3%	64	4	68	5.9%	4.5%	7
									Exceeding contribution target					
									Contributing 0.1% or more women peacekeepers					
									Not contributing women peacekeepers					

25-49 Military Observers and Staff Officers														
Peru	9	5	14	35.7%	10	7	16	43.8%	19	12	31	38.7%	35.5%	0
South Africa	2	2	4	50.0%	16	6	22	27.3%	18	8	26	30.8%	17.2%	0
Sierra Leone	8	7	15	46.7%	21	5	26	23.1%	29	12	41	29.3%	30.2%	0
Canada	8	0	8	0.0%	16	8	24	33.3%	24	8	32	25.0%	23.3%	0
Australia	13	1	14	7.1%	15	7	22	31.8%	28	8	36	22.2%	22.2%	0
Cambodia	7	5	11	45.5%	17	1	18	5.6%	24	6	30	20.0%	20.0%	0
Morocco	2	2	4	50.0%	18	3	21	14.3%	20	5	25	20.0%	20.0%	0
Benin	8	2	10	20.0%	18	4	22	18.2%	26	6	32	18.8%	13.8%	0
Jordan	9	6	12	50.0%	28	2	29	6.9%	37	8	45	17.8%	14.3%	0
Malaysia	13	3	16	18.8%	12	2	14	14.3%	25	5	30	16.7%	14.3%	0
United Kingdom	4	0	4	0.0%	21	5	26	19.2%	25	5	30	16.7%	20.7%	0
Mongolia	10	5	15	33.3%	16	0	15	0.0%	26	5	31	16.1%	18.8%	0
Sri Lanka	13	3	16	18.8%	13	2	15	13.3%	26	5	31	16.1%	18.8%	0
Guatemala	8	4	12	33.3%	14	0	14	0.0%	22	4	26	15.4%	16.0%	1
Bhutan	9	4	13	30.8%	14	0	13	0.0%	23	4	27	14.8%	14.3%	1
Burundi	9	1	10	10.0%	14	3	17	17.6%	23	4	27	14.8%	14.3%	1
Norway	12	1	13	7.7%	17	4	21	19.0%	29	5	34	14.7%	15.2%	1
Italy	2	2	4	50.0%	25	2	27	7.4%	27	4	31	12.9%	9.7%	1
United States of	3	1	4	25.0%	24	3	27	11.1%	27	4	31	12.9%	10.0%	1
Uruguay	13	0	13	0.0%	15	4	19	21.1%	28	4	32	12.5%	8.8%	1
Chad	4	0	4	0.0%	21	3	24	12.5%	25	3	28	10.7%	14.3%	1
									Exceeding contribution target					
									Contributing 0.1% or more women peacekeepers					
									Not contributing women peacekeepers					

25-49 Military Observers and Staff Officers cont'														
Ukraine	12	1	13	7.7%	13	2	15	13.3%	25	3	28	10.7%	8.0%	1
Russian	25	3	28	10.7%	10	0	10	0.0%	35	3	38	7.9%	7.9%	3
Sweden	14	1	15	6.7%	13	1	14	7.1%	27	2	29	6.9%	6.9%	3
Senegal	2	0	2	0.0%	40	2	40	5.0%	42	2	44	4.5%	4.8%	5
Romania	13	0	13	0.0%	11	1	12	8.3%	24	1	25	4.0%	n/a	3
Ireland	14	1	15	6.7%	18	0	18	0.0%	32	1	33	3.0%	2.9%	4
Germany	14	0	14	0.0%	21	1	20	5.0%	35	1	36	2.8%	2.7%	5
Togo	10	1	11	9.1%	25	0	25	0.0%	35	1	36	2.8%	2.6%	5
Guinea	10	0	10	0.0%	18	0	18	0.0%	28	0	28	0.0%	0.0%	4
Niger	6	0	6	0.0%	22	0	22	0.0%	28	0	28	0.0%	0.0%	4

0-24 Military Observers and Staff Officers														
Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	100.0%	0
Latvia	0	0	0	0.0%	0	1	1	100.0%	0	1	1	100.0%	100.0%	0
Dominican Republic	1	2	3	66.7%	0	0	0	0.0%	1	2	3	66.7%	33.3%	0
Zimbabwe	6	8	14	57.1%	0	3	3	100.0%	6	11	17	64.7%	64.7%	0
Philippines	7	6	13	46.2%	0	0	0	0.0%	7	6	13	46.2%	45.5%	0
Ecuador	3	3	6	50.0%	1	0	1	0.0%	4	3	7	42.9%	37.5%	0
Uganda	2	2	4	50.0%	3	1	4	25.0%	5	3	8	37.5%	33.3%	0
Thailand	3	3	6	50.0%	6	2	4	50.0%	9	5	14	35.7%	30.8%	0
Cameroon	5	1	6	16.7%	5	4	9	44.4%	10	5	15	33.3%	28.6%	0
Gabon	0	0	0	0.0%	2	1	3	33.3%	2	1	3	33.3%	25.0%	0
Mexico	7	4	11	36.4%	3	1	4	25.0%	10	5	15	33.3%	21.4%	0
Gambia	3	2	5	40.0%	4	1	5	20.0%	7	3	10	30.0%	37.5%	0
Honduras	10	4	14	28.6%	0	0	0	0.0%	10	4	14	28.6%	23.1%	0
Kazakhstan	4	2	6	33.3%	1	0	1	0.0%	5	2	7	28.6%	28.6%	0
Czech Republic	8	1	9	11.1%	4	3	7	42.9%	12	4	16	25.0%	33.3%	0
Japan	0	0	0	0.0%	3	1	4	25.0%	3	1	4	25.0%	25.0%	0
									Exceeding contribution target					
									Contributing 0.1% or more women peacekeepers					
									Not contributing women peacekeepers					

0-24 Military Observers and Staff Officers cont'														
Liberia	2	2	4	50.0%	10	2	12	16.7%	12	4	16	25.0%	26.7%	0
Mali	3	1	4	25.0%	0	0	0	0.0%	3	1	4	25.0%	25.0%	0
New Zealand	9	2	11	18.2%	0	1	1	100.0%	9	3	12	25.0%	25.0%	0
Hungary	6	2	8	25.0%	7	2	9	22.2%	13	4	17	23.5%	28.6%	0
Bosnia and Herzegovina	3	0	3	0.0%	1	1	2	50.0%	4	1	5	20.0%	20.0%	0
Estonia	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	20.0%	0
Lithuania	1	0	1	0.0%	3	1	4	25.0%	4	1	5	20.0%	20.0%	0
Moldova, Republic of	6	2	8	25.0%	2	0	2	0.0%	8	2	10	20.0%	16.7%	0
Poland	4	1	5	20.0%	0	0	0	0.0%	4	1	5	20.0%	40.0%	0
Namibia	4	0	4	0.0%	5	2	6	33.3%	9	2	11	18.2%	16.7%	0
Croatia	13	3	16	18.8%	1	0	1	0.0%	14	3	17	17.6%	17.6%	0
Republic of Korea	12	1	13	7.7%	7	3	9	33.3%	19	4	23	17.4%	19.2%	0
Argentina	6	0	6	0.0%	9	3	12	25.0%	15	3	18	16.7%	11.1%	0
Bolivia	17	4	21	19.0%	3	0	3	0.0%	20	4	24	16.7%	15.4%	0
Finland	11	4	15	26.7%	9	0	9	0.0%	20	4	24	16.7%	16.0%	0
Côte d'Ivoire	2	3	5	60.0%	14	0	14	0.0%	16	3	19	15.8%	15.8%	1
Denmark	7	3	10	30.0%	12	0	12	0.0%	19	3	22	13.6%	16.7%	1
Fiji	5	0	5	0.0%	8	2	10	20.0%	13	2	15	13.3%	13.3%	1
Netherlands	11	1	12	8.3%	10	2	12	16.7%	21	3	24	12.5%	16.0%	1
Malawi	7	1	8	12.5%	8	1	8	12.5%	15	2	17	11.8%	11.8%	1
Slovakia	2	0	2	0.0%	6	1	7	14.3%	8	1	9	11.1%	20.0%	1
Tunisia	5	0	5	0.0%	13	2	15	13.3%	18	2	20	10.0%	17.6%	1
Viet Nam	5	0	5	0.0%	4	1	5	20.0%	9	1	10	10.0%	10.0%	1
Chile	12	1	13	7.7%	0	0	0	0.0%	12	1	13	7.7%	7.1%	1
Congo	5	0	5	0.0%	10	1	11	9.1%	15	1	16	6.3%	0.0%	2
El Salvador	8	1	9	11.1%	8	0	8	0.0%	16	1	17	5.9%	6.3%	2
									Exceeding contribution target					
									Contributing 0.1% or more women peacekeepers					
									Not contributing women peacekeepers					

0-24 Military Observers and Staff Officers cont'														
Switzerland	15	1	16	6.3%	6	0	6	0.0%	21	1	22	4.5%	4.5%	3
Algeria	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	n/a	1
Armenia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	1
Austria	10	0	10	0.0%	13	0	13	0.0%	23	0	23	0.0%	0.0%	4
Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	0.0%	1
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	1
Belgium	1	0	1	0.0%	5	0	5	0.0%	6	0	6	0.0%	0.0%	1
Burkina Faso	4	0	4	0.0%	16	0	16	0.0%	20	0	20	0.0%	0.0%	3
Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	0.0%	1
Cuba	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	25.0%	1
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	1
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	1
Kyrgyzstan	4	0	3	0.0%	0	0	0	0.0%	4	0	4	0.0%	0.0%	1
Mauritania	8	0	8	0.0%	14	0	14	0.0%	22	0	22	0.0%	0.0%	4
Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	1
North Macedonia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	n/a	1
Paraguay	9	0	9	0.0%	3	0	3	0.0%	12	0	12	0.0%	0.0%	2
Portugal	2	0	2	0.0%	10	0	10	0.0%	12	0	12	0.0%		2
Qatar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Serbia	4	0	4	0.0%	9	0	9	0.0%	13	0	13	0.0%	0.0%	2
Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	0.0%	1
Spain	4	0	4	0.0%	15	0	15	0.0%	19	0	19	0.0%	0.0%	3
Turkey	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	0.0%	1
Yemen	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Iran (Islamic Republic of)	1	0	1	0.0%	0	0	0	0.0%	1	0	1		0.0%	1
									Exceeding contribution target					
									Contributing 0.1% or more women peacekeepers					
									Not contributing women peacekeepers					

Troops						
	Male	Female	Total	Percent female	Jul-19	Number of women needed to reach 5.25%
	69847	3246	73093	4.4%		591
Jul-19	70129	3260	73389	4.4%		593

Over 5,000 troops						
Ethiopia	6208	576	6784	8.5%	8.5%	0
Rwanda	5019	188	5207	3.6%	3.6%	85
Nepal	4766	170	4936	3.4%	3.6%	89
Bangladesh	5554	67	5621	1.2%	1.1%	228
India	5808	48	5856	0.8%	0.8%	259

1000 - 4999 troops						
South Africa	968	150	1118	13.4%	13.3%	0
Ghana	2041	271	2312	11.7%	11.7%	0
United Republic of Tanzania	2035	156	2191	7.1%	7.1%	0
Italy	1002	41	1043	3.9%	3.8%	14
China	2004	68	2072	3.3%	2.9%	41
Burkina Faso	1637	54	1691	3.2%	3.3%	35
Senegal	1316	39	1355	2.9%	2.9%	32
Indonesia	2447	70	2517	2.8%	2.8%	62
Chad	1373	23	1396	1.6%	1.6%	50
Morocco	2080	32	2112	1.5%	1.4%	79
Niger	1210	12	1222	1.0%	1.4%	52
Pakistan	4750	35	4785	0.7%	0.7%	216
Egypt	2034	0	2034	0.0%	0.0%	107

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

500-999 troops						
Uganda	538	87	625	13.9%	13.9%	0
Zambia	807	102	909	11.2%	11.2%	0
United Kingdom	490	51	541	9.4%	9.6%	0
France	603	58	661	8.8%	8.5%	0
Cambodia	682	61	743	8.2%	8.1%	0
Mongolia	778	67	845	7.9%	7.9%	0
Spain	570	46	616	7.5%	7.6%	0
Uruguay	872	68	940	7.2%	7.3%	0
Ireland	546	36	582	6.2%	6.4%	0
Cameroon	706	43	749	5.7%	5.7%	0
Malawi	805	49	854	5.7%	5.8%	0
Republic of Korea	567	29	596	4.9%	4.9%	2
Malaysia	772	33	805	4.1%	4.1%	9
Togo	889	30	919	3.3%	3.3%	18
Burundi	726	21	747	2.8%	1.8%	18
Guinea	829	16	845	1.9%	1.9%	28
Sri Lanka	610	10	620	1.6%	1.6%	23

100-499 troops						
Sweden	195	33	228	14.5%	15.5%	0
Serbia	213	34	247	13.8%	13.9%	0
Peru	184	20	204	9.8%	9.6%	0
Gabon	406	44	450	9.8%	9.8%	0
Argentina	222	23	245	9.4%	7.3%	0
Finland	175	17	192	8.9%	4.7%	0
Slovakia	214	20	234	8.5%	8.5%	0
Fiji	325	27	352	7.7%	9.3%	0
El Salvador	237	19	256	7.4%	7.2%	0
Germany	434	33	467	7.1%	6.6%	0
Benin	235	15	250	6.0%	6.0%	0
Portugal	172	8	180	4.4%	4.5%	1
Austria	166	6	172	3.5%	3.5%	3
Guatemala	145	4	149	2.7%	2.7%	4
Côte d'Ivoire	146	3	149	2.0%	2.0%	5
Brazil	219	2	221	0.9%	0.5%	10
Mauritania	447	3	450	0.7%	0.6%	21
Thailand	272	0	272	0.0%	0.0%	14
Ukraine	250	0	250	0.0%	0.0%	13
				Exceeding contribution target		
				Contributing 0.1% or more women peacekeepers		
				Not contributing women peacekeepers		

1-99 troops						
Belarus	2	2	4	50.0%	50.0%	0
Czech Republic	1	1	2	50.0%	50.0%	0
Nigeria	46	16	62	25.8%	25.8%	0
Kenya	59	16	75	21.3%	21.3%	0
Hungary	4	1	5	20.0%	14.3%	0
Paraguay	10	2	12	16.7%	16.7%	0
Romania	10	2	12	16.7%		
Canada	58	11	69	15.9%	16.3%	0
Viet Nam	53	10	63	15.9%	15.9%	0
Norway	72	13	85	15.3%	15.1%	0
Greece	120	21	141	14.9%	15.3%	0
Belgium	30	5	35	14.3%	14.3%	0
Gambia	118	14	132	10.6%	9.8%	0
Liberia	95	8	103	7.8%	7.8%	0
Slovenia	14	1	15	6.7%	6.7%	0
Armenia	30	2	32	6.3%	6.3%	0
Lithuania	31	1	32	3.1%	3.1%	1
Tunisia	74	1	75	1.3%	0.0%	3
Kazakhstan	121	1	122	0.8%	0.8%	5
Brunei Darussalam	29	0	29	0.0%	0.0%	2
Chile	12	0	12	0.0%	0.0%	1
Estonia	2	0	2	0.0%	0.0%	1
Jordan	52	0	52	0.0%	0.0%	3
Latvia	8		8	0.0%	0.0%	1
Malta	11	0	11	0.0%	0.0%	1
Netherlands	7	0	7	0.0%	63.6%	1
North Macedonia	2	0	2	0.0%	0.0%	1
Switzerland	2	0	2	0.0%	0.0%	1
Turkey	75	0	75	0.0%	0.0%	4
				Exceeding contribution target		
				Contributing 0.1% or more women peacekeepers		
				Not contributing women peacekeepers		