

## Head of the Ammunition Management Advisory Team (AMAT)

### Location

Geneva, Switzerland, with regular travel

### Closing date for applications

30 November 2018

### Start date

1 January 2019, an initial 12-month employment contract with eligibility for extension

### Context

Ageing, unstable and surplus ammunition stockpiles pose the dual risk of illicit diversion and accidental explosions, which aggravate and prolong the conflict. Safe and secure management of ammunition (SSMA) prevents against unwanted diversion to illicit markets, including to non-state armed groups and transnational criminal organisations as well as preventing humanitarian disasters that result from explosions of munitions sites. In this context, the GICHD and United Nations jointly establish a one-stop-shop for state-of-the-art sustainable assistance in SSMA, the Ammunition Management Advisory Team (AMAT).

The incumbent's role will be to manage the partnerships with the governments and national authorities in line with AMAT objectives as defined by the GICHD and the AMAT Advisory Council. S/he will be serving as the primary liaison with the UN SaferGuard Programme and with governments and partner organisations.

### Responsibilities

- Develop and implement specific objectives and priorities for the AMAT, contributing to the GICHD's 2019-22 strategy and the United Nations Secretary-General's Agenda for Disarmament.
- Develop and manage the AMAT activities and resources in the framework of the established objectives, priorities and work plans, in partnership with the UN SaferGuard Programme.
- Serve as the main focal point for the AMAT Advisory Council and the UN SaferGuard Technical Review Board.
- Provide technical and policy assistance in SSMA to donors and relevant international, regional and non-governmental organisations taking into account the framework of the UN SaferGuard quick-response mechanism.
- Advise national authorities in the development of national strategies, national standards and procedures that conform to the International Ammunition Technical Guidelines (IATG), and in the application of appropriate methodologies, technologies and tools for SSMA.
- Promote the role of the AMAT as a resource for SSMA by attending, moderating and organising focus group meetings, training and workshops, by leading field missions and organising research on ammunition stockpile management policies and practices.
- Oversee the design and implementation of joint ammunition management projects and activities with the AMAT partners.
- Plan, manage and review financial and human resources for the AMAT, including staff recruitment and development, budget monitoring, grant agreements, and donor reporting.

- Raise funds and mobilise resources to allow the AMAT to respond to expected needs.

## Profile requirements

### Essential requirements

- A post-graduate degree or equivalent military diploma in a field relevant to SSMA and explosive risks.
- Comprehensive knowledge of the International Ammunition Technical Guidelines (IATG) including their practical utility in ammunition lifecycle management.
- At least 10 years of senior management experience in explosives safety and security programmes.
- Proven track record in working in different countries including in post-conflict environments and with national authorities and armed forces, appreciating unique and common challenges therein.
- Recognised competencies in designing and building strategic, technical and management capacities for national authorities and armed forces.
- Collaborative team leader with a strategic mindset and service-minded attitude. Ability to organise effectively, delegate responsibility and solve problems quickly.
- Strong communicator, public speaker and writer.
- Fluent in verbal and written English coupled with the ability to communicate effectively with a range of people from diverse cultures and backgrounds.
- Experience in the practical application of risk and quality management systems.
- Experience in mainstreaming gender and diversity considerations into the services and products provided.
- Strong competencies in the application of results-based management principles.

### Desirable requirements

- Good experience in conducting risk assessments involving explosive materials or in ammunition stockpile destruction.
- Experience in study development and production of technical publications.
- Working knowledge of French. Knowledge of Arabic, Portuguese, Russian, Spanish or Swahili would be an asset as well.



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## Applications

To apply please click on this link to the [GICHD Job Application Portal](#) and submit your candidacy through the online platform.

Your application must be presented in English and include a CV of maximum 5 pages, a letter of motivation, your earliest date of availability and any other additional material you wish to present in support of your candidacy.

*The GICHD is an equal opportunities employer, as defined in the [Gender and Diversity policy](#). As such, women and men of all ages and origins, including persons with disabilities, who meet the above requirements, are encouraged to apply.*

## About us

The Geneva International Centre for Humanitarian Demining (GICHD) works towards reducing risks to communities stemming from explosive ordnance, with a particular focus on mines, cluster munitions, other explosive remnants of war and ammunition storages. The Centre helps develop and professionalise the sector for the benefits of its partners: National and local authorities, donors, the United Nations, other international and regional organisations, non-governmental organisations, commercial companies and academia. It does so by combining three distinct lines of service: field support focused on capacity development and advice, multilateral work focused on norms and standards, and research and development focused on cutting-edge solutions.

GICHD website [www.gichd.org](http://www.gichd.org)

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