



UNITED NATIONS ASSISTANCE MISSION IN SOMALIA (UNSON)

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS

FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS	:	20 NOVEMBER 2020
DATE OF ISSUANCE	:	22 OCTOBER 2020
FUNCTIONAL TITLE	:	JUDICIAL AFFAIRS OFFICER
LEVEL	:	NO-C
SECTION	:	RULE OF LAW AND SECURITY INSTITUTIONS GROUP (ROLSIG)
LOCATION	:	MOGADISHU
DURATION OF CONTRACT	:	ONE (1) YEAR FIXED-TERM APPOINTMENT
VACANCY ANNOUNCEMENT NUMBER	:	UNSON/ROLSIG/024/2020

Special Notice

This position is funded for an initial period of one year, extension of appointment will be subject to budgetary approval. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located in the Rule of Law and Security Institutions Group (ROLSIG) of the United Nations Assistance Mission in Somalia (UNSON), Mogadishu. The incumbent will report to the Director, ROLSIG through the Chief of the Joint Justice and Corrections Service.

Responsibilities:

Within delegated authority, the Judicial Affairs Officer will be responsible for the following duties:

- Advises UNSON Leadership on all aspects of justice activities related to mandate implementation.
- Participates in the development and implementation of the mission's strategies related to the rule of law and the development/reform of the justice and legal systems, to include advising national counterparts, providing training, and monitoring the court and legal systems, etc.
- Serves as an expert in one or more areas of concentration (e.g. gender justice, juvenile justice, informal justice, etc.); provides policy and operational advice to senior management on an ongoing basis and assists in programming-related activities at the national level; independently handles a wide range of multidisciplinary, highly complex, and often sensitive and/or conflicting matters involving issues relating to the development or reform of legal or judicial systems/institutions.
- Plans, coordinates and supervises all activities in assigned area; ensures an integrated and harmonized approach among other components of the mission (e.g. Human Rights, Political Affairs, Gender, etc.) and UN entities.
- Promotes knowledge management and information sharing, including developing a culture of respect for, and inclusion of, local actors in all judicial and legal system initiatives.

- Participates in research studies and the preparation of written outputs, as well as performs extensive legal research and analysis on highly complex or novel legal issues/questions and prepares reports, briefs, and other written material; participates in legislative review and prepares commentaries.
- Provides innovative technical advice and assistance to regional and local commissions, standing committees, and other offices, etc.
- Coordinates/performs programmatic and administrative tasks necessary for the functioning of the unit, including contributing to the preparation of budgets, job interviewing, and evaluation of candidates.
- Participates in international, regional or national meetings related to justice, as required.
- Assists in the organization of meetings, seminars, and other events on substantive issues.
- Initiates and coordinates outreach activities; conducts training workshops, seminars, etc.; makes presentations on assigned topics/activities.
- Responds to requests and reporting requirements from the Joint Justice and Corrections Service, ROLSIG, Office of Rule of Law and Security Institutions (OROLSI), and Department of Political and Peacebuilding Affairs (DPPA).
- Performs other related duties as required.

Competencies:

Professionalism: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Qualifications:

Education: Advanced university degree (Master's Degree or equivalent) in law, or bar qualification or equivalent, in addition to a first level degree in law, is required. A first-level university degree in combination with two additional years of qualifying legal experience in the field of justice and/or rule of law assistance may be accepted in lieu of the advanced university degree.

Experience: A minimum of five years of progressively responsible professional experience, including three years as a practicing lawyer, prosecutor, judge, legal academic, legal consultant, or advisor in the field of justice, is required. This must include a minimum of one year of experience providing technical assistance for the development or reform of legal and judicial institutions in a transitional, developmental or post-conflict setting. Experience providing services in the field of Judicial Affairs or related areas to or in a field operation of the United Nations Common System or a comparable international organization is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. Fluency in English and Somali (both oral and written) is required.

Assessment

Method: Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History Profile (PHP) to the address mentioned below **quoting vacancy announcement number and functional title on the subject line on or before the deadline.** The PHP is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **20 November 2020** will not be accepted. **Curriculum Vitae (CVs) will not be accepted.** Only shortlisted candidates will be contacted. **FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY.**

Email: recruitment-unsoa@un.org

Kindly attach copies of relevant academic certificates, Passport and or National Identification Card. These are required as part of your application for consideration of eligibility. Please note CID and NISA Certificates are required at a later stage of the recruitment process.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).