



UNITED NATIONS ASSISTANCE MISSION IN SOMALIA (UNSOA)



UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS
FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS: 19 OCTOBER 2016
DATE OF ISSUANCE: 05 OCTOBER 2016
FUNCTIONAL TITLE: ASSOCIATE SECURITY SECTOR REFORM (SSR) OFFICER
LEVEL: NO-B
SECTION: RULE OF LAW AND SECURITY INSTITUTIONS GROUP (ROLSIG)
LOCATION: MOGADISHU
DURATION OF CONTRACT: 364 DAYS
VACANCY ANNOUNCEMENT NUMBER: UNSOM/ROLSIG/058/2016

Special Notice

This is a temporary position funded for up to 364 days. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

The focus of this position is on the liaison with the host government on the routine work of the SSR section. The SSR Officer will remain responsible to the Senior Strategic Security Adviser in the SSR Section.

Within delegated authority, the Associate SSR Officer will be responsible for the following duties:

- Assist in the development of the SSR capacity to support national SSR efforts, as well as the day-to-day coordination of activities with other mission components (e.g. political, military, civilian, communication/public affairs, legal, policy/planning, mission analysis, etc) and UN entities;
- Support the provision of strategic and technical advice to both national stakeholders and Mission/UNCT leadership on security sector-wide issues, with special emphasis on civilian oversight, management and coordination;
- Assist in the development of mission strategy, policy and proposals with respect to support of national SSR efforts;
- Contribute towards the delivery of a coherent 'one-UN' support of national SSR efforts, together with all relevant Mission/UNCT interlocutors, including coordination of Mission-UNCT assistance and through effective integration of all SSR programmes/projects and related activities undertaken by Mission components;
- Assist in the provision of advice and assistance to keep parties (e.g. SSR unit management of staff, established Commissions, government officials etc); consult with relevant stakeholders through inclusive and participatory process;
- Assist national efforts to mobilize and coordinate international assistance to security sector initiatives;
- Draft input to SSR position papers and reports for presentation to relevant bodies under guidance from supervisor;
- Support the organization of meetings, seminars and other events on substantive issues including proposing agenda topics, identifying participants, preparing documents and presentations;
- Maintain up-to-date knowledge of events relating to the Somali SSR processes with a view to supporting their smooth implementation. Select, classify and store in computerized database relevant information. Organize and/or undertakes research on various aspects of SSR work; analyzes and presents information gathered from diverse sources; identifies problems and issues to be addressed and proposes corrective actions and/or way forward and brings them to the supervisor's attention; liaises with relevant parties; identifies and tracks follow-up actions;
- Assist in the preparation of budget documents and preparation of input for the result-based budgeting;
- Assist in collection, development and analysis of best practices and lessons learned from UN, partners and external actors, as it pertain to SSR;
- Perform other related duties as assigned by the Section Chief.

Competencies

Professionalism: In-depth knowledge and understanding of the Mission's mandate and strategic direction. Demonstrated knowledge of security sector reform (concepts, terminology, research, and policy literature), in particular security sector-wide issues, with special emphasis on civilian oversight, management and coordination, and its relationship and linkages to the Mission's broader framework. Experience in supporting the design and implementation of SSR strategies and programmes/projects, in particular at a sector-wide level. Ability to support inter-disciplinary/interdepartmental teams and task forces. Ability to analyze matters pertaining to a broad spectrum of SSR issues/problems and to produce reports on these issues. Experience in ensuring effective integration of inter-connected programmatic/organizational components/activities to achieve coherent programmatic/organizational delivery. Ability to interact with a wide range of technical experts, including police, military, public administrative and judicial actors, as well as those from NGOs and regional bodies. Ability to work under pressure, shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Education

A first-level university degree in Political Science, Social Science, Management, International Relations, International Economics, Security Studies, Law, Development, Conflict Management or related fields, or a combination of professional training and certification and experience.

Work Experience

A minimum of two years of progressively responsible professional experience in the area of security sector reform (SSR). Experience in the facilitation of recognized SSR-related training courses is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For this position, fluency in English and Somali (both oral and written) is required. Knowledge of other UN language is an advantage.

Assessment Method

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

Additional Information:

Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to 12 months. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **19 October 2016** will not be accepted. CVs will not be accepted.

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail

Kindly attach a copy of P11, Degree Certificate, NISA Certificate, CID Certificate, Passport and or National Identification Card. These are required as part of your application for consideration of eligibility.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).